# UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

### FORM 8-K

### **CURRENT REPORT**

Pursuant to Section 13 or 15(d) of the Securities Exchange Act of 1934

Date of Report (Date of earliest event reported): June 28, 2023

### Rush Enterprises, Inc.

(Exact name of registrant as specified in its charter)

Texas	0-20797	74-1733016
(State or other jurisdiction	(Commission File Number)	(IRS Employer Identification No.)
of incorporation)		
555 IH-35 South, Suite 500		78130
New Braunfels, Texas		(Zip Code)
(Address of principal executive offices)		
Registrant's	telephone number, including area code: (830	302-5200
	Not Applicable	
(Former	name or former address, if changed since last	report.)
Check the appropriate box below if the Form 8-K filing following provisions (see General Instruction A.2. below		g obligation of the registrant under any of the
$\hfill\square$ Written communications pursuant to Rule 425 under	the Securities Act (17 CFR 230.425)	
$\square$ Soliciting material pursuant to Rule 14a-12 under the	e Exchange Act (17 CFR 240.14a-12)	
$\hfill\square$ Pre-commencement communications pursuant to Rul	le 14d-2(b) under the Exchange Act (17 CFR	240.14d-2(b))
$\square$ Pre-commencement communications pursuant to Rul	le 13e-4(c) under the Exchange Act (17 CFR 2	240.13e-4(c))
Securities registered pursuant to Section 12(b) of the Ac	et:	
Title of each class	Trading Symbol(s)	Name of each exchange on which registered
Class A Common Stock, par value \$0.01 per share	RUSHA	Nasdaq Global Select Market
Class B Common Stock, par value \$0.01 per share	RUSHB	Nasdaq Global Select Market
Indicate by check mark whether the registrant is an emsecurities Exchange Act of 1934.	nerging growth company as defined in Rule 4	105 of the Securities Act of 1933 or Rule 12b-2 of the
Emerging growth company $\square$		
If an emerging growth company, indicate by check mar or revised financial accounting standards provided pursu		extended transition period for complying with any new

## Item 5.02 Departure of Directors or Certain Officers; Election of Directors; Appointment of Certain Officers; Compensatory Arrangements of Certain Officers.

On June 28, 2023, pursuant to the recommendation of the Compensation Committee of the Board of Directors (the "Board of Directors") of Rush Enterprises, Inc. (the "Company"), the Board of Directors approved new base salaries, effective as of July 1, 2023, for the current named executive officers of the Company, as follows:

Name / Title	Annual Base Salary
W.M. "Rusty" Rush	\$1,749,271
Chairman, President and Chief Executive Officer	
Michael J. McRoberts	\$624,698
Chief Operating Officer	
Steven L. Keller	\$530,170
Chief Financial Officer and Treasurer	
Jody Pollard	\$488,537
Senior Vice President – Vehicle and Aftermarket Sales	
Scott Anderson	\$477,272
Senior Vice President – Finance, Insurance and Leasing	

The increase in base salaries reflected above is the first such increase for the named executive officers since 2021.

#### **SIGNATURES**

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

Dated: June 29, 2023

RUSH ENTERPRISES, INC.

By: /s/ Michael Goldstone

Michael Goldstone Senior Vice President, General Counsel and

Corporate Secretary